Pay Period Calendar - 2027

Week #	Week Begin	Week End	Payment Mail Date
1	12/18/2026	12/31/2026	1/7/2027
2	1/1/2027	1/14/2027	1/21/2027
3	1/15/2027	1/28/2027	2/4/2027
4	1/29/2027	2/11/2027	2/18/2027
5	2/12/2027	2/25/2027	3/4/2027
6	2/26/2027	3/11/2027	3/18/2027
7	3/12/2027	3/25/2027	4/1/2027
8	3/26/2027	4/8/2027	4/15/2027
9	4/9/2027	4/22/2027	4/29/2027
10	4/23/2027	5/6/2027	5/13/2027
11	5/7/2027	5/20/2027	5/27/2027
12	5/21/2027	6/3/2027	6/10/2027
13	6/4/2027	6/17/2027	6/24/2027
14	6/18/2027	7/1/2027	7/8/2027
15	7/2/2027	7/15/2027	7/22/2027
16	7/16/2027	7/29/2027	8/5/2027
17	7/30/2027	8/12/2027	8/19/2027
18	8/13/2027	8/26/2027	9/2/2027
19	8/27/2027	9/9/2027	9/16/2027
20	9/10/2027	9/23/2027	9/30/2027
21	9/24/2027	10/7/2027	10/14/2027
22	10/8/2027	10/21/2027	10/28/2027
23	10/22/2027	11/4/2027	11/11/2027
24	11/5/2027	11/18/2027	11/25/2027
25	11/19/2027	12/2/2027	12/9/2027
26	12/3/2027	12/16/2027	12/23/2027

The standard fourteen-day payroll workweek for the Company will begin at 12:00 a.m. Friday. The designated pay period for all employees is bi-weekly (every other week). Except as otherwise provided, if any date of paycheck distribution falls on a weekend or holiday, employees will be paid on the preceding scheduled workday. Please see the above Pay Period Calendar.